

PinPoint Solutions: One Stop For All Talent Acquisition

Partnering For Success

At PinPoint Solutions we provide a targeted search approach to our contingency searches. Our firm is unique in the aspect that we partner with each other for searches and our recruiters have carved out practice areas that they specialize in.

For Account Managers, the ability to offer expertise in all functions is priceless. Our clients are able to continue their relationship with the primary account manager while behind the scenes, we are working with other recruiters who specialize in that function to reach out to the best talent, regardless of industry.

For Melissa Poole and Christine Hall, partnering for searches has proved successful. Both Practice Directors, Melissa specializes in CI/Lean and Quality while Christine focuses on HR and Operations.



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Active Searches

HR Function

Plant Level HR Director - Arizona
Plant Level HR Manager - Greater NYC
Sr. HR Generalist - Greater Chicago, IL
Benefits and Comp Manager - Cleveland, OH
Sr. Manager, Learning and Development - Nevada
Plant Level HR Generalist - Greater Seattle, WA
HR Manager - Greater Greensboro, NC
Corporate Recruiter - North Carolina

Quality/CI Function

Quality Manager - Greater Columbia, MO
Continuous Improvement Manager - Greater St.Louis, MO
Quality Supervisor - Greater St. Louis, MO
Sr.Director, Global Quality - Greater Los Angeles, CA
Sr. Quality Engineer - Greater Memphis, MS
Site Quality Manager - Utah
Quality Technical Hub Manager - Multiple Locations - NJ

Recently Filled Positions

VP HR - FL
Quality Manager - NE
Division Director of HR - PA
Director, Quality- WA
NA HR Director - NJ
Director, Quality - MN
HR Manager - CT

Director, Quality - MD
HR Manager - FL
Quality Manager - OH
TA Advisor - KS
Sr. VP Ops - NC
Plant Manager - TX

Who We Are

We have three divisions within our organization:



WESTPORT INTL
Elite Executive Leadership + Search

Westport Intl

Focused exclusively
on executive level searches



Pin Point Solutions

Specializing in professional
and mid-management recruiting

Our mission is to be an execution-driven, client-oriented firm. We tend to establish long- term relationships and have grown our company by providing customized services based on client's needs and objectives. While it takes a while to build a true partnership with a client, that remains our steadfast objective. Last year, we conducted an analysis of our work, and 70% of it comes from clients we have worked with over four years. In general, over 80% of our work is from repeat clients.